

**Commonwealth of Virginia**  
Department of Conservation and Recreation  
Agency Mission Statement and Code of Ethics

**Mission Statement**

To provide opportunities to encourage and enable people to enjoy, protect and restore Virginia's natural and cultural treasures.

**Code of Ethics**

As employees of the Commonwealth of Virginia and its Department of Conservation and Recreation, we will:

- Conduct ourselves with integrity, dignity and respect for others.
- Transmit or use confidential agency information only for the purpose intended.
- Adhere to the relevant Virginia Standards of Conduct for Employees (DHRM Policy 1.60) and standards of any professional associations or organizations of which we may individually be a member.
- Strive to perform the duties of our position and supervise the work of our subordinates with the highest degree of professionalism.
- Exercise diligence, objectivity, and honesty in our professional activities, and be aware of our responsibility to disclose improprieties that come to our attention to the appropriate parties without fear of retribution.
- Commit to the highest ideals in the stewardship of the Commonwealth's natural resources.
- Exercise prudence and integrity in managing public funds and property.
- Strive for professional excellence by maintaining and enhancing professional knowledge, skills, and abilities.
- Maintain and promote nonpartisanship in our professional dealings.
- Cooperate with all government entities to promote the greater good of the Commonwealth.
- Hold ourselves accountable, as employees, for adhering to this Code of Ethics.

*Revised Nov. 1, 2011*